



AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES

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The Registry of the Court

ADVERTISEMENT OF VACANCY N° AFCHPR/2017/03

**AFRICAN GOVERNANCE ARCHITECTURE (AGA) PROGRAMME OFFICER,
GRADE P2
FIXED-TERM POSITION – SUPPORT PROGRAMME GIZ
AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
(Closing date: 4 September 2017)**

The African Court was established by virtue of Article 1 of the Protocol to the African Charter on Human and Peoples' Rights on the establishment of an African Court on Human and Peoples' Rights, adopted on 9 June 1998 and which came into force on 25 January 2004. It is the first continental judicial body charged with the responsibility of ensuring the protection of human and peoples' rights. The Court became operational in 2006 and its seat is in Arusha, in the United Republic of Tanzania.

To better coordinate and to enhance cooperation between its organs, the AU Assembly of Heads of States and Government in 2010 decided to establish an African Governance Architecture (AGA). Its objective is to provide an overarching conceptual framework for the governance agendas, initiatives, processes and institutions. The AGA is headed by a secretariat and governed by a platform for its 11 member organizations, out of which the African Court is one. It operates in five thematic clusters.

The African Court invites applications from citizens of African Union Member States for the following position:

1. Post

- Job title: AGA Programme Officer
- Post level: P2
- Supervisor: Deputy Registrar
- Directorate: Registry of the Court
- Duty station: Arusha

2. Job Purpose

Provide support to the Court on the implementation of AGA platform activities with regard to the Court and on judicial matters.

Major Duties and Responsibilities

Under the overall supervision of the Registrar and under the direct supervision of the Deputy Registrar, the AGA Programme Officer will perform the following duties:

- i) Ensure information liaison between the Court and the AGA Secretariat, including reporting and briefing to the supporting GIZ structure in Arusha.
- ii) Advise on all matters regarding the fulfillment of the Courts role within the AGA framework.
- iii) Support to the implementation of the Court's Strategy and goals, i.e. Fundraising, Planning, Monitoring and Evaluation processes.
- iv) Ensure consolidation of the role of the Court in the AGA Cluster on Human Rights and Transitional Justice as cluster head at the AGA Platform.
- v) Oversee the development of the 10 Years Action Plan for the Human Rights Decade.
- vi) Assist in the development and operationalization of a mechanism for implementation of decisions of the Court.
- vii) Assist on legal matters according to capacities.
- viii) Contribute to specific research activities.
- ix) Perform any other duties as required.

3. Educational Qualifications

Candidates must have a minimum of a University degree in Law. An advanced university degree or a relevant postgraduate diploma in Law will be an added advantage.

4. Work Experience

Candidates must have a minimum of six (6) years relevant professional experience in a similar position, preferably in an international organization.

5. Other relevant skills:

- i) Good knowledge of the African human rights system and African Union policies and procedures.
- ii) Strong analytical skills about political developments and ability to prepare legal submissions and opinions.
- iii) Concentration, accuracy, and ability to work under minimum supervision and under pressure.
- iv) Respect for confidentiality and good public relations.
- v) Excellent interpersonal skills and ability to work in a multi-cultural environment.
- vi) Excellent drafting and argumentative skills in one of the African Union working languages.
- vii) Good communication and organizational skills.
- viii) Good knowledge of planning, monitoring and evaluation processes.
- ix) Computer literacy.

6. Language Requirement

An excellent command of at least one of the African Union (AU) working languages. Knowledge of one or several other AU working languages will be an added advantage.

7. Tenure of Appointment

Appointment to this post shall be based on a Fixed Term contract for a period of one year. Thereafter, the contract may be renewed for the same period subject to satisfactory performance and availability of funds.

8. Gender Mainstreaming

The African Court is an equal opportunity employer; qualified women are strongly encouraged to apply.

9. Remuneration

The overall salary for this post shall be **US\$ 73,743.75 (grade P2, step 5 International)** per year for internationally recruited staff, and **US\$ 59,879.72 (grade P2, step 5 Local)** for locally recruited staff. This global salary includes all allowances.

10. Application

To apply, please submit the following:

- i) A letter stating reasons for seeking employment with the Court;
- ii) A detailed and updated CV, indicating your nationality, age and gender (comply with requirements for candidates wishing to apply for posts in the Court);
- iii) Names and contact details (including email address) of three referees;
- iv) Certified copies of degree and diplomas.

Applications should be submitted **not later than 4 September 2017** and should be addressed to the postal address or email indicated below:

African Court on Human and Peoples' Rights
P.O. Box. 6274
Arusha, Tanzania
Tel : + 255 732 979506/9
Fax : + 255 732 979503
E-mail : humanresources@african-court.org

NB: Only shortlisted candidates for interviews who will be contacted.