



AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
COUR AFRICAINE DES DROITS DE L'HOMME ET DES PEUPLES
P.O Box 6274 Arusha, Tanzania, Tel: +255 27 2970 430 /431/432/433/434
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The Registry of the Court

ADVERTISEMENT OF VACANCY N° AFCHPR/2017/11
LEGAL OFFICER, P2
AFRICAN COURT ON HUMAN AND PEOPLES' RIGHTS
(Closing date: 24 January 2018)

The African Court was established by virtue of Article 1 of the Protocol to the African Charter on Human and Peoples' Rights on the establishment of an African Court on Human and Peoples' Rights, adopted on 9 June 1998 and which came into force on 25 January 2004. It is the first continental judicial body charged with the responsibility of ensuring the protection of human and peoples' rights. The Court became operational in 2006 and its seat is in Arusha, in the United Republic of Tanzania.

The Court invites applications from citizens of African Union Member States for the following position:

1. Post

- Job title: Legal Officer
- Post level: P2
- Direct supervisor: Principal Legal Officer
- Directorate: Registry of the Court
- Duty station: Arusha

2. Job Purpose

Provide support to the Court on legal issues.

Major Duties and Responsibilities

Under the overall supervision of the Head of Legal Division, and under the direct supervision of the Principal Legal Officer, the Legal Officer will perform the following duties:

- a) Draft correspondence to parties and monitor their compliance with time limits;
- b) In liaison with the Court Clerks and Court Recorders, ensure the completeness of case files;
- c) Assist in legal research and analysis on legislation and jurisprudence in national and international courts;

- d) Carry out in-depth research on international human rights law and monitor relevant developments in international law;
- e) Draft legal opinions and memos on various legal issues;
- f) Prepare reports and fact sheets on the status of cases pending before the Court;
- g) Assist the Senior Legal Officer in his/her day-to-day work ;
- h) Conduct extensive legal research and analysis and prepare reports and correspondences.
- i) Prepare studies and research reports on legal issues arising from the mandate and functioning of the Court.
- j) Assist in drafting relevant legal texts for the Court in consultation with supervising staff.
- k) Perform any other duties as required.

3. Educational Qualifications

Candidates must have a minimum of a University degree in Law. An Advanced University degree or relevant postgraduate diploma in law will be an added advantage.

4. Work Experience

Candidates must have a minimum of six (6) years relevant professional experience in a similar position, preferably in an international organization.

5. Other relevant skills:

- a) Good knowledge of the African human rights system;
- b) Strong analytical skills and ability to prepare legal submissions, opinions and motions;
- c) Concentration, accuracy, and working under minimum supervision;
- d) Respect for confidentiality and good public relations;
- e) Capacity to manage a multicultural team;
- f) Excellent interpersonal skills and ability to work under pressure in a multi-cultural environment;
- g) Excellent drafting and argumentative skills in one of the African Union working languages;
- h) Good planning, managing and organizational skills;
- i) Computer literacy.

6. Language Requirement

An excellent command of at least one of the African Union (AU) working languages. Knowledge of one or several other AU working languages would be an added advantage.

7. Tenure of Appointment

The appointment will be a regular appointment for a period of three (3) years, the first twelve months of which will be considered as a probationary period. Thereafter, the contract will be for a period of two years renewable, subject to satisfactory performance.

8. Gender Mainstreaming

The African Court is an equal opportunity employer; qualified women are strongly encouraged to apply.

9. Remuneration

Indicative basic salary of **US\$29,287.00 per annum** plus other related entitlements e.g. **post adjustment (42% of basic salary)**, **housing allowance (1,435.20 US\$ per month)**, **education allowance (75% of school fees up to a maximum of US\$7,800.00 per child per annum to a maximum of four children aged 21 years maximum)**, **spouse allowance (5% of the basic salary)**, **child allowance (US\$250 per annum per child up to four children aged 21 years maximum)**, **etc** in accordance with the Rules and Regulations governing International Civil Servants of the African Union.

10. Applications

To apply, please submit the following:

- i) A letter stating reasons for seeking employment with the Court;
- ii) A detailed and updated CV, indicating your nationality, age and gender (comply with requirements for candidates wishing to apply for posts in the Court);
- iii) Names and contact details (including email address) of three referees;
- iv) Certified copies of degree and diplomas.

Applications should be submitted **not later than January 24, 2018** and should be addressed to the postal address or email indicated hereunder:

African Court on Human and Peoples' Rights
P.O. Box. 6274
Arusha, Tanzania
Tel : + 255 27 2970 430/431/432/433/434
E-mail: humanresources@african-court.org

NB:

1. Only candidates shortlisted for interviews will be contacted.
2. Qualified nationals of countries least represented at the Court are encouraged to apply. Below is a table of the regular professional staff employed at the Court per country in November 2017:

Distribution per Country	Number
Beninese	2
Burkinabe	2
Burundian	1
Cameroonian	3
Chadian	1
Ethiopian	2
Ghanaian	1
Guinea – Bissau	1
Kenyan	2
Malawian	1
Mozambican	1
Rwandese	1
Sudanese	1
Tanzanian	3
Ugandan	2
Zimbabwean	1
<i>Total</i>	25

Please note that due to the limited number of professional posts at the Court, the current quota is fixed at two professional staff members per country. Such number may exceptionally be raised to three if the circumstances so require.